

INJURY MANAGEMENT POLICY

Latin Resources Limited (“**Latin**”) is committed to managing workplace injuries and providing for the occupational rehabilitation of all employees who have sustained a work-related illness, injury or disability. Early intervention with effective injury management provides physical, psychological, social and financial benefits to employees, while minimising disruption to work and reducing costs to the employer.

The objectives of this policy are to:

- Establish a systematic approach to injury management services for all employees;
- Develop and encourage the expectation that it is normal practice following work-related injury, illness or disability for people to return to meaningful, productive employment at the earliest possible time;
- Establish that rehabilitation is the usual course of action and, when appropriate, the managed, safe and early return to meaningful, productive employment should begin at the earliest possible time; and
- Appoint an injury management coordinator from within the organisation to oversee the workplace based rehabilitation program.