

## HEALTH & SAFETY POLICY STATEMENT

The health and well-being of our people is more important than any other business activity.

To be successful we must promote safety as a key value and provide safe work environments.

It is important to foster a safety culture and manage risks by carefully planning and carrying out all work with the aim of incurring no incidents.

Hazards must be identified and managed, this is essential to complete work safely.

We will continuously enhance our safety by leadership with an open-minded approach so that if incidents (including near misses) occur they are fully reported, openly investigated, and corrective actions are completed.

Our safety management system will be subject to ongoing enhancement and will provide risk management-based frameworks. These will include:

- the identification of hazards;
- the promotion of safe behaviours; and
- the correct use of good equipment.